Lecturers' Teaching Performance Evaluation

To ensure the existence of effective teaching in all the subjects offered by the School of Management, the School has stipulated in its policy requiring teaching performance evaluation be carried out with all School of Management’s lecturers including part-time lecturers at the end of each regular semester.

Being developed by the School’s Academic Committee and incorporated in the standard objective questionnaire, the following are the teaching performance evaluation criteria that would be distributed to 30% of randomly selected students in all sections taught by each individual lecturer, and also be the focal points of Department Academic Committee and Chairperson in the “in-class evaluation”.

The evaluation of lecturers in the School of Management comprises the two following elements:

1. Twice a year evaluation done by 30% of randomly selected students in each subject without the lecturers’ involvement, using a standard questionnaire developed by the School of Management.
2. Twice a year in-class-observations done by the department’s academic committee and the department chairperson.

The academic committee as well as department chairperson will make a conclusion on the necessary area of improvement lecturer should make, and will inform them prior to the commencement of the following semester.

**Lecturers’ Performance Annual Evaluation**

To ascertain the commitment of all lecturers in the ABAC School of Management to their assigned duties i.e. teaching and learning; administrative work – advisories, proctoring and other duties assigned by department chairperson and Dean; participation in the university and the School’s functions; as well as research, all lecturers’ performance pertaining to the aforementioned duties are subject to semester as well as annual evaluation by Dean, Vice President for Academic Affairs

**Teaching and Learning Process**

All full-time lecturers need to observe all guidelines of teaching and leaning process. Furthermore, to ensure that quality education is provided to students throughout their studies in the School of Management, all full-time as well as part-time lecturers teaching subjects offered by the School of Management are subject to evaluation by students at the end of each semester.